



GLOUCESTER COUNTY SCHOOL BOARD
The Thomas Calhoun Walker Education Center
6099 T.C. Walker Road • Gloucester, Virginia 23061

SCHOOL BOARD AGENDA ITEM

MEETING DATE: February 13, 2024

AGENDA SUBJECT: Policy Manual Updates

ATTACHMENTS: Policy Review Notes

Policy Revisions

FECBA Energy Efficient Construction

FF Public Dedication of New Facilities

GBA Harassment and Retaliation (Also JFHA)

JFHA Harassment and Retaliation (Also GBA)

Regulation Revision

BFC-R School Board Process and Procedure for Presenting Policies, Regulations, and/or Forms for Adoption, Revision, and/or Deletion

Table of Contents Deletion

Policy Manual Introduction

TYPE OF AGENDA ITEM:

- CONSENT
- REGULAR
- DEPARTMENTAL REPORT/PRESENTATION

- INFORMATION ONLY – NO DISCUSSION
- INFORMATION ONLY – DISCUSSION
- ACTION

BACKGROUND / SUMMARY:

The above policies and regulation in Section “B” School Board Governance and Operations, Section “F” Facilities Development, Section “G” Personnel, and Section “J” Students have been reviewed with appropriate staff members, and are being recommended for revision or deletion in an effort to update our Policy Manual and/or to conform to model VSBA policy and/or the Code of Virginia.

REQUESTED ACTION: That the Board approves the following as a first reading:

Policy Revisions: FECBA, FF, GBA, JFHA

Regulation Revision BFC-R

Table of Contents Deletion (NA)

FOR MORE INFORMATION, CONTACT PRESENTER:

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GLOUCESTER COUNTY SCHOOL BOARD POLICY MANUAL POLICY REVIEW NOTES

REGULAR AGENDA ITEMS—EXPLANATION OF ADOPTIONS, REVISIONS & DELETIONS

February 13, 2024

<u>Policy Code</u>	<u>Policy Name / Explanation of Adoption, Revision or Deletion</u>
	<p>Policy Manual Introduction Action: <u>Deletion</u>. As advances in technology have provided business, commerce, and educational organizations to transition from “loose-leaf”(paper)-driven to virtual/web-based (paperless)-driven modes of recordkeeping, the Gloucester County School Board Policy Manual no longer maintains policy, regulations and forms on (respectively) white, blue, and pink paper in loose-leaf (three-ring) binders. First adopted in the late-1970’s to early 1980’s, this historical document served Gloucester County Public Schools well as a framework for the organization of the Policy Manual, but is no longer needed.</p>
BFC-R	<p>School Board Process and Procedure for Presenting Policies, Regulations, and/or Forms for Adoption, Revision, and/or Deletion Action: <u>Regulation revision</u>. Adopted and revised in 2014, the regulation language has been revised to model current Gloucester County Public Schools policy administration practice and procedure.</p>
FECBA	<p>Energy Efficient Construction Action: <u>Policy revision</u>. Adopted in 2007, and last revised in April 2010, the legal references have been updated to model VSBA policy.</p>
FF	<p>Public Dedication of New Facilities Action: <u>Policy revision</u>. Adopted in 2014, the legal and cross references have been updated to model VSBA policy.</p>
GBA	<p>Harassment and Retaliation (Also JFHA) Action: <u>Policy revision</u>. Policy language revised to (a) add definition of “school day” (p. 2), (b) clarify responsibilities of Chief Human Resources Officer and Coordinator of Student Services as Title IX Coordinators, (c) strengthen complaint procedures (pp. 3-4), and (d) provide for additional investigation time from 14 to 30 days—all to model VSBA model policy. This policy was adopted in 2005 and last revised in October 2023.</p>



REGULAR AGENDA ITEMS—EXPLANATION OF ADOPTIONS, REVISIONS & DELETIONS
February 13, 2024

Policy Code Policy Name / Explanation of Adoption, Revision or Deletion

JFHA

Harassment and Retaliation (Also GBA)

Action: Policy revision. Policy language revised to (a) add definition of “school day” (p. 2), (b) clarify responsibilities of Chief Human Resources Officer and Coordinator of Student Services as Title IX Coordinators, (c) strengthen complaint procedures (pp. 3-4), and (d) provide for additional investigation time from 14 to 30 days—all to model VSBA model policy. This policy was adopted in 2005 and last revised in October 2023.

Legal Sources:

The Virginia Register of Regulations (Virginia’s official publication of state regulations) may be found here: <http://register.dls.virginia.gov/vol18/iss21/welcome.htm>

Code of Virginia (Virginia Law) may be found here: <https://law.lis.virginia.gov/vacode>

Administrative Code (provided by the Virginia General Assembly) may be found here: <https://law.lis.virginia.gov/admincode>

United States Code, 2006 Edition, Supplement 5, Title 20 – Education may be found here: <https://www.govinfo.gov/app/details/USCODE-2011-title20/USCODE-2011-title20-chap68-subchapX-partB-sec6083>

The policy review notes and legal references are provided by the Virginia School Boards Association (VSBA) and prepared by Craig Smith, Operations Coordinator.
