



GLOUCESTER COUNTY
BOARD OF SUPERVISORS

MEETING DATE: July 15, 2025

AGENDA ITEM #: XI – A

BOARD AGENDA ITEM

TYPE OF AGENDA ITEM:

- ☐ CONSENT
- ☐ PRESENTATION
- ☒ REGULAR
- ☐ PUBLIC HEARING
- ☐ Duly Advertised

PURPOSE OF ITEM:

- ☒ INFORMATION / DISCUSSION
- ☐ DISCUSSION AND / OR DECISION
 - ☐ Resolution
 - ☐ Ordinance
 - ☐ Motion

PRESENTER: Dan Ripberger
Sandra Bruce

TITLE: President, Bolton Rewards
Consultant, Bolton Rewards

AGENDA TITLE: Presentation of Classification and Compensation Study Results

BACKGROUND / SUMMARY: In order to ensure that employee compensation is competitive and appropriate, it is good practice to have a periodic compensation analysis performed. An external analysis was completed in 2014 by an outside vendor, and an internal analysis was completed in 2018. Based on information presented at the January 25th retreat, the Board approved a compensation study to be completed by an outside firm this year. The County contracted with Bolton Rewards to complete the study.

Representatives from Bolton Rewards will present the Classification and Compensation Study Results.

No action is requested at this time. Staff will provide additional information and a recommendation for possible action at the August 5 meeting.

ATTACHMENTS:

Presentation

REQUESTED ACTION:

☒ NO ACTION REQUESTED

FOR MORE INFORMATION:

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