



GLOUCESTER COUNTY
BOARD OF SUPERVISORS

MEETING DATE: July 15, 2025

AGENDA ITEM #: XI - E

BOARD AGENDA ITEM

TYPE OF AGENDA ITEM:

- ☐ CONSENT
- ☐ PRESENTATION
- ☒ REGULAR
- ☐ PUBLIC HEARING
- ☐ Duly Advertised

PURPOSE OF ITEM:

- ☐ INFORMATION / DISCUSSION
- ☒ DISCUSSION AND / OR DECISION
 - ☒ Resolution
 - ☐ Ordinance
 - ☐ Motion

PRESENTER: Maria Calloway

TITLE: Chief Financial Officer

AGENDA TITLE: Appropriation of State Funds – School Retention Bonuses and Circuit Court Staffing (No local dollars)

BACKGROUND / SUMMARY: The Gloucester County School Board has been awarded a one-time allocation of \$535,204 from the Commonwealth of Virginia, representing the state share for Standards of Quality (SOQ) funded positions with no required local match. As the funds were received near the end of FY2025 and remained unexpended by June 30, 2025, the School Board has requested to carry them forward into FY2026 to support one-time retention bonuses of \$600 for qualifying full-time employees and \$300 for qualifying part-time employees hired on or before January 31, 2025. These bonuses are scheduled to be paid on July 31, 2025, consistent with guidance provided by the Virginia Department of Education. The adopted School Board resolution is attached for reference.

Additionally, the FY2026 state budget provides state funding for an additional position in the Circuit Court Clerk's Office in response to significant changes in criminal case processing requirements that take effect on July 1, 2026. These changes require the scanning and digitization of criminal case records dating back to 1986, as well as the entry of those records into the statewide court system. The added staffing support is intended to help local offices meet this new mandate efficiently and effectively.

ATTACHMENTS:

Resolution

Adopted School Board Resolution dated June 10, 2025

REQUESTED ACTION:

☐ NO ACTION REQUESTED

FOR MORE INFORMATION:

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