

AT A REGULAR MEETING OF THE GLOUCESTER COUNTY BOARD OF SUPERVISORS, HELD ON TUESDAY, JULY 15, 2025, AT 6:00 P.M., IN THE COLONIAL COURTHOUSE AT 6504 MAIN STREET, GLOUCESTER, VIRGINIA ON A MOTION MADE BY _____, AND SECONDED BY _____, THE FOLLOWING RESOLUTION WAS ADOPTED BY THE FOLLOWING VOTE:

Phillip N. Bazzani, ____;
Ashley C. Chriscoe, ____;
Kenneth W. Gibson, ____;
Christopher A. Hutson, ____;
Michael A. Nicosia, ____;
Robert J. Orth, ____;
Kevin M. Smith, ____;

A RESOLUTION TO APPROPRIATE STATE FUNDS FOR SCHOOL RETENTION BONUSES AND CIRCUIT COURT STAFFING FOR FY2026

WHEREAS, the Gloucester County Board of Supervisors finds it necessary to provide carryover and additional state-funded appropriations for Fiscal Year 2026 to support school retention bonuses and staffing for the Circuit Court Clerk's Office; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Gloucester County, Virginia, that the following appropriations be, and the same hereby are, made for FY2026 for the following functions:

<u>Account Description</u>	<u>Revenue</u>	<u>Expenses</u>
School Operating Fund:		
State Revenue	\$535,204	
Instruction		\$376,104
Attendance/Health		\$21,100
Transportation		\$69,600
Operations		\$57,200
Technology		\$11,200
General Fund:		
State Shared Expenses-Clerk of Circuit Court	\$51,509	
Clerk of Circuit Court-Salaries-State		\$51,509
Total	\$586,713	\$586,713

A Copy Teste:

Carol E. Steele, County Administrator



GLOUCESTER COUNTY PUBLIC SCHOOLS

6099 T. C. Walker Road
Gloucester, VA 23061

To: Gloucester County School Board
From: Anthony Vladu, Ph.D., Superintendent of Schools
CC: Dwight Duren, CPA, Chief Financial Officer
Date: June 10, 2025
Re: Resolution to carry over funds from FY2025 to FY2026 for Retention Bonus

RESOLUTION TO CARRY OVER FUNDS FROM FY2025 TO FY2026 RETENTION BONUS ALLOCATION FOR QUALIFYING EMPLOYEES

Whereas, the Gloucester County School Board received a one-time allocation of \$535,204 from the Commonwealth of Virginia, representing the state share for Standards of Quality (SOQ) funded positions with no required local match, as certified to the Virginia Department of Education in May 2025 and disbursed on May 31, 2025; and

Whereas, these funds were received near the end of Fiscal Year 2025 and were not expended by June 30, 2025; and

Whereas, the Virginia Department of Education has provided school divisions with flexibility regarding the timing and amount of retention bonuses paid using these funds; and

Whereas, the School Board intends to use these funds in Fiscal Year 2026 to support staff retention and recognize the continued contributions of employees; and

Whereas, the School Division plans to issue retention bonuses of \$600 to qualifying full-time employees and \$300 to qualifying part-time employees who were hired on or before January 31, 2025; and

Whereas, these retention bonuses will be paid on July 31, 2025;

Be it resolved that the Gloucester County School Board requests approval from the Gloucester County Board of Supervisors to carry over \$535,204 from Fiscal Year 2025 to Fiscal Year 2026 for the purpose of issuing one-time retention bonuses to qualifying employees.

Adopted this 10th day of June, 2025.

Antia J. Parker
Vice-Chair, Gloucester County School Board

Jennifer Burch
Clerk, Gloucester County School Board

Summary of Changes

Fund 20 - Operating

Revenue	FY26 Original Budget	Appropriation	FY26 Revised Budget
Federal	245,651	-	245,651
State	43,346,837	535,204	43,882,041
Local	30,424,128	-	30,424,128
Misc. Local	114,000	-	114,000
Total for Operating	74,130,616	535,204	74,665,820

Expenditures	FY26 Original Budget	Appropriation	FY26 Revised Budget
Instruction	52,021,023	376,104	52,397,127
Administration, Attendance, Health	3,340,298	21,100	3,361,398
Transportation	6,057,967	69,600	6,127,567
Operations	9,287,016	57,200	9,344,216
Debt & Fund Transfers	-	-	-
Technology	3,424,312	11,200	3,435,512
Grand Total	74,130,616	535,204	74,665,820