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GLOUCESTER COUNTY SCHOOL BOARD

The Thomas Calhoun Walker Education Center
6099 T.C. Walker Road Gloucester, Virginia 23061

SCHOOL BOARD AGENDA ITEM

MEETING DATE: TUESDAY, DECEMBER 9, 2014

AGENDA SUBJECT: HUMAN RESOURCES
MONTHLY
REPORT

ATTACHMENTS: HUMAN RESOURCES MONTHLY
REPORT - 1 PAGE

TYPE OF AGENDA ITEM:

- | | |
|-------------------------------------|----------------------------------|
| <input type="checkbox"/> | CONSENT |
| <input type="checkbox"/> | REGULAR |
| <input checked="" type="checkbox"/> | DEPARTMENTAL REPORT/PRESENTATION |

- | | |
|-------------------------------------|----------------------------------|
| <input type="checkbox"/> | INFORMATION ONLY – NO DISCUSSION |
| <input checked="" type="checkbox"/> | INFORMATION ONLY – DISCUSSION |
| <input type="checkbox"/> | ACTION |

BACKGROUND / SUMMARY:

The Human Resources Monthly Report contains information of the department's hiring practices, daily operations, special events, and projects.

REQUESTED ACTION: No action requested; this report is submitted to the School Board for informational purposes only.

FOR MORE INFORMATION, CONTACT PRESENTER:

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OFFICE OF HUMAN RESOURCES MONTHLY REPORT

School Board Meeting - Tuesday, December 9, 2014

Yes, we are still excited and “happy” in the Office of Human Resources. We enjoy helping staff reach their educational goals as well as moving forward with a few goals of our own.

GOING GREEN INITIATIVES

- This year, we are continuing our “GOING GREEN” initiatives by making the Employment Intent Survey available online. The deadline for submissions is December 8, 2014.
- In preparation for a future document imaging project, we are in the process of organizing and streamlining all personnel files.

PROFESSIONAL STAFF – NATIONAL BOARD CERTIFICATION, DEGREES, and LICENSURE

- Ashley Field, Grade 4 Teacher at Bethel, is a new National Board Certified Teacher.
- Muriel Pickett (Page) and Tiffany Busch (Botetourt) have finished the W&M Cohort in Educational Leadership. Ms. Pickett earned a dual master’s degree and Ms. Busch is working toward her doctorate.
- David Pluim has earned 15 credit hours toward his Master’s Degree in Mathematics.
- Jessica Brown, Grade 4 teacher at Achilles, has earned a Master of Arts in Education with a concentration in Math Specialist. The math specialist endorsement is in the process of being added to her license.

SUPPORT STAFF –DEGREES

- Sarah Lindemann, Paraprofessional at Abingdon, has obtained an Associate of Arts Degree with a concentration in Elementary Education. The completion of this degree has qualified Ms. Lindemann to transition from a Paraprofessional I to a Paraprofessional II.

OTHER

Gloucester County Public Schools’ Office of Human Resources hosted the Region III HR Directors’ meeting on Friday, October 31, 2014. Twelve members were in attendance representing ten school districts. Items discussed included stipend/supplemental duty job descriptions, leadership programs, wellness ideas, classified staff summative evaluations, paraprofessional assessment testing, recruiting and retention data, recruiting for diversity planning and implementation, as well as a presentation on TalentEd and brunch provided by Lauren Kenney, Account Executive-Netchemia, LLC.

UPCOMING EVENTS

Guest Teacher Training for Degreed Applicants – December 11, 2014
Guest Teacher Training for Non-degreed Applicants – January 29 & 30, 2015
Guest Teacher/Guest Paraprofessional Professional Development Workshop – January 27, 2015